COVID-19
Restaurants and Bars Guidelines

SUMMARY OF STATE OF MICHIGAN
EXECUTIVE ORDER 2020-114
Important Note:

• The requirements in this presentation are in reference to Michigan’s current Executive Order 2020-114 and recommendations from OSHA and the CDC.

• The best practice and guidance information provided in this presentation, follows information and guidance provided through the CDC and OSHA, as of June 8, 2020.

• Food Selling Establishments: For the purposes of Executive Order 109, “food-selling establishments” means grocery stores, convenience stores, restaurants that sell groceries or food available for takeout, and any other business that sells food. Employers who sell groceries or food for takeout should review and implement components of Executive Order 109 if applicable.

• Employers should continue to review CDC and OSHA websites, to ensure their workplace policies and procedures are based on the most up-to-date information available.
General Workplace Requirements – Overview

All Businesses with In-Person Operations must:

- Develop COVID-19 Preparedness & Response Plan
- Designate COVID-19 site supervisor
- Provide Employee COVID-19 Training
- Conduct Daily Entry Self-Screening Protocol
- Maintain 6ft Social Distancing
- Provide Non-Medical Face Coverings & Consider Use of Face Shields
- Update Cleaning & Disinfection Protocols
- Develop Response & Notification Plan for confirmed cases
- Restrict non-essential business travel
- Encourage use of PPE & Hand Sanitizer
- Promote Remote Work
- Adopt additional controls as necessary
General Workplace Requirements

- Develop COVID-19 Preparedness & Response Plan
  - Use OSHA Guidance to Develop a COVID-19 Preparedness & Response Plan
  - Assess level of exposure risk for worksite – assess individual tasks
  - Consider where, how and what sources of SARS-CoV-2 might be in the workplace
  - Consider non-occupational risk factors at home & within the community
  - Keep current with federal, state & local guidance
  - Implement basic infection control measures
  - Develop policies/procedures to identify and isolate sick individuals
  - Implement workplace controls – use hierarchy of controls

- MIOSHA Sample Preparedness & Response Plan for Low & Medium Risk Employees
General Workplace Requirements

- Designate one or more worksite supervisors to implement, monitor & report on COVID-19 Preparedness & Response Plan
  - Worksite supervisor must remain on-site at all times when employees are present
  - May be an employee designated & trained in this role

- Develop Daily Entry Self-Screening Protocol
  - At a minimum must include questionnaire

- Maintain 6ft Social Distancing
  - Ground Markings
  - Signs
  - Physical Barriers

- Promote Remote Work

- Restrict Non-essential Business Travel

- Encourage use of PPE & hand sanitizer on public transportation
General Workplace Requirements

- **Cleaning & Disinfection Protocols**
  - Increase facility cleaning & disinfection – focus on high touch areas & shared equipment
  - Make cleaning supplies available to employees upon entry AND at the worksite
  - Provide time for employees to wash hands frequently or use hand sanitizer
  - Develop cleaning & disinfection protocol for facility in the event of a positive COVID-19 case

- **Develop Response & Notification Plan for Confirmed Cases of COVID-19**
  - Immediately notify the local public health department, and **Within 24 hours, notify any co-workers, contractors, or suppliers who may have come into contact with the person with a confirmed case of COVID-19.**
  - Establish protocols for temporary closure of all or part of the worksite for deep cleaning
  - Include protocols for sending affected employees home
Employers **MUST** maintain records required by sections:

- 1(c) – Employee training on workplace infection control practices, proper use of PPE, steps the employees must take to notify the business of COVID-19 illness, and how to report unsafe working conditions
- 1(d) – Daily entry self-screening protocol for all employees or contractors including a questionnaire
- 1(k) – Documentation that confirmed cases COVID-19 cases have been reported, with in 24 hours, to the local health department and to others who may have come into contact with the ill person
General Workplace Requirements

Face Coverings

☑ Provide Non-Medical Face Coverings to Employees

- Require masks to be worn when a distance of 6ft cannot be maintained
- Consider use of face shields when a distance of 3ft cannot be maintained
- Train on proper wear, use, & maintenance of face coverings
- Train on protection provided by face coverings
- Cloth face coverings are not N95 respirators or surgical masks
Know the difference between cloth face coverings and respirators

NIOSH Certified Respirators require compliance to the Respiratory Protection Program

Facemasks vs Respirators Factsheet

Voluntary vs Required Respirator Use Factsheet
Provide COVID-19 Training to Employees

- At minimum must include:

1. Workplace infection-control practices
2. The proper use of personal protective equipment
3. Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19
4. How to report unsafe working conditions
General Workplace Requirements

- Adopt Additional Infection-Control Measures as Necessary
  - Additional controls may be necessary based on:
    - Tasks performed at the worksite
    - Rate of Infection in the community
Ten Steps All Workplaces Can Take to Reduce Risk of Exposure to Coronavirus

All workplaces can take the following infection prevention measures to protect workers:

1. Encourage workers to stay home if sick.
2. Encourage respiratory etiquette, including covering coughs and sneezes.
3. Provide a place to wash hands or alcohol-based hand rubs containing at least 60% alcohol.
4. Limit worksite access to only essential workers, if possible.
5. Establish flexible worksites (e.g., telecommuting) and flexible work hours (e.g., staggered shifts), if feasible.
6. Discourage workers from using other workers’ phones, desks, or other work tools and equipment.
7. Regularly clean and disinfect surfaces, equipment, and other elements of the work environment.
8. Use Environmental Protection Agency (EPA)-approved cleaning chemicals with label claims against the coronavirus.
9. Follow the manufacturer’s instructions for use of all cleaning and disinfection products.
10. Encourage workers to report any safety and health concerns.

For more information, visit www.osha.gov/coronavirus or call 1-800-321-OSHA (6742)

General Workplace Practices – OSHA

- Frequently wash hands with soap & water for 20 seconds
- Use 60% alcohol hand sanitizer when soap & water are unavailable
- Avoid touching eyes, nose, or mouth with unwashed hands
- Practice good respiratory etiquette – cover your cough
- Avoid close contact with those who are sick
- Stay home if sick
- Recognize personal risk factors & underlying conditions

OSHA – Control & Prevention
Restaurants and Bars

EXECUTIVE ORDER 2020-114 IDENTIFIES ADDITIONAL REQUIREMENTS
CDC-Restaurants and Bars Decision Tool
Public Health Considerations for Reopening Restaurants and Bars During the COVID-19 Pandemic
COVID-19 Guidance for Restaurants & Beverage Vendors Offering Takeout or Curbside Pickup

OSHA is committed to protecting the health and safety of America’s workers and workplaces during these unprecedented times. The agency will be issuing a series of industry-specific alerts designed to help keep workers safe.

If you are in the restaurant or beverage industry and offer takeout or curbside pickup services during the COVID-19 pandemic, the following tips can help reduce workers’ risk of exposure to the coronavirus:

- Encourage workers to stay home if they are sick.
- Avoid direct hand-off, when possible.
- Display a door or sidewalk sign with the services available (e.g., take-out, curbside), instructions for pickup, and hours of operation.
- Reserve parking spaces near the front door for curbside pickup only.
- Train workers in proper hygiene practices and the use of workplace controls.
- Allow workers to wear masks over their nose and mouth to prevent spread of the virus.
- Provide a place to wash hands and alcohol-based hand rubs containing at least 60% alcohol.
- Routinely clean and disinfect surfaces and equipment with Environmental Protection Agency-approved cleaning chemicals from List N or that have label claims against the coronavirus.
- Practice sensible social distancing by maintaining six feet between co-workers and customers. Mark six-foot distances with floor tape in pickup lines, encourage customers to pay ahead of time by phone or online, temporarily move workstations to create more distance, and install plexiglass partitions, if feasible.
- Encourage workers to report any safety and health concerns.

For more information, visit www.osha.gov/coronavirus or call 1-800-321-OSHA (6742).
Requirements of Restaurants and Bars

- Limit capacity of 50% or normal seating
- Require six feet of separation between parties or groups at different tables or bar tops
- Close waiting areas and ask customers to wait in cars for a call when their table is ready.
- Close self-serve food or drink options, such as buffets, salad bars, and drink stations.
Communication

Create communications material for customers (e.g., signs, pamphlets) to inform them of changes to restaurant or bar practices and to explain the precautions that are being taken to prevent infection.

Post sign(s) at store entrance(s) informing customers not to enter if they are or have recently been sick.

Post sign(s) instructing customers to wear face coverings until they get to their table.
Gloves/ Face Coverings

- Require employees to wear face coverings and gloves in the kitchen area when handling food, consistent with guidelines from the Food and Drug Administration ("FDA").
- Require hosts, servers, and staff to wear face coverings in the dining area.
- Train on proper wear, use, & maintenance of face coverings
- Train on protection provided by face coverings
- Cloth face coverings are not N95 respirators or surgical masks
Additional Employee Training

Appropriate use of personal protective equipment in conjunction with food safety guidelines.

Food safety health protocols (e.g., cleaning between customers, especially shared condiments).

How to manage symptomatic customers upon entry or in the restaurant.
Notifications

Notify employees if the employer learns that an individual (including an employee, customer, or supplier) with a confirmed case of COVID-19 has visited the store.

Close restaurant immediately if an employee shows symptoms of COVID-19, defined as either the new onset of cough or new onset of chest tightness or two of the following: fever (measured or subjective), chills, rigors, myalgia, headache, sore throat, or olfactory/taste disorder(s), and perform a deep clean, consistent with guidance from the FDA and the CDC. Such cleaning may occur overnight.
Workplace Controls

- Install physical barriers, such as sneeze guards and partitions at cash registers, bars, host stands, and other areas where maintaining physical distance of six feet is difficult.

- To the maximum extent possible, limit the number of employees in shared spaces, including kitchens, break rooms, and offices, to maintain at least a six-foot distance between employees.

- Provide physical guides, such as tape on floors or sidewalks and signage on walls to ensure that customers remain at least six feet apart in any lines.

- Limit shared items for customers (e.g., condiments, menus) and clean high-contact areas after each customer (e.g., tables, chairs, menus, payment tools, condiments).
Stay Updated

Recommendations & requirements are being updated in response to a changing environment with COVID-19

The CDC and OSHA are continually updating recommendations

Read the most recent Michigan Executive Orders for new developments in the state
Resources

Restaurants and Bars Resources
• OSHA - COVID-19 Guidance for Restaurants & Beverage Vendors Offering Takeout or Curbside Pickup
• CDC - Restaurants-and-Bars-Decision-Tree
• AIHA Reopening: Guidance to the Bar Industry
• AIHA - Reopening: Guidance for Restaurant Industry

MIOSHA Resources
• MIOSHA Webpage
• MIOSHA Consultation, Education & Training (CET) Division
• MIOSHA Standards
• Request for Consultative Assistance
• PPE Guide for General Industry (SP #16)
• Respiratory Protection Program – Sample Written Program (SP #05)
• Hazard Communication Program – Sample Written Program (CET 5530)
• MIOSHA Training Program
COVID-19 Resources

MIOSHA
- COVID19 Interim Enforcement Plan

State of Michigan
- Coronavirus
- Frequently Asked Questions

OSHA
- COVID-19 Information
- Guidance onPreparing Workplaces for COVID-19
- Seven Steps to Correctly Wear a Respirator at Work
- Ten Steps for All Workplaces to Reduce Risk of Exposure to Coronavirus

CDC
- Coronavirus Disease (COVID-19)
- Interim Guidance for Businesses to Plan and Respond to COVID-19
- Use of Cloth Face Coverings to Slow the Spread of COVID-19
- Interim Guidance for Workers Who May Have Had Exposure to a Person with COVID-19
- Cleaning & Disinfecting Your Facility

Other
- AIHA – Back to Work Safely
Contact MIOSHA

Michigan Occupational Safety and Health Administration (MIOSHA)

530 W. Allegan Street, P.O. Box 30643
Lansing, Michigan 48909-8143

If you need further information, call 855-SAFEC19 (855-723-3219).
To request consultation, education and training services, call 517-284-7720

or visit our website at:

www.michigan.gov/miosha